



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Apollo High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *Larry Boucher*

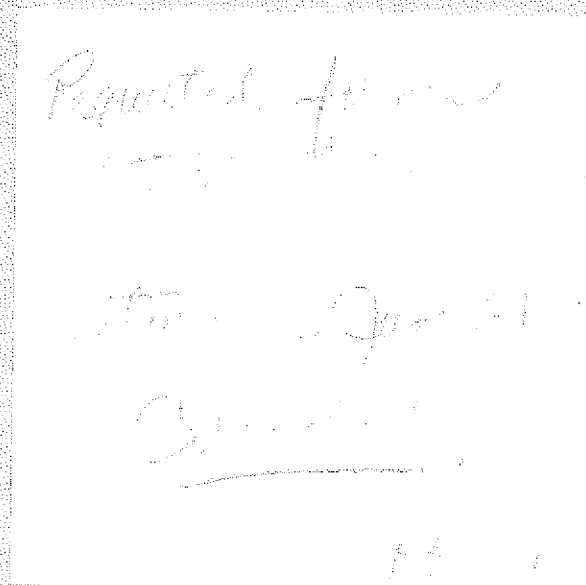
Date: May 3, 2005

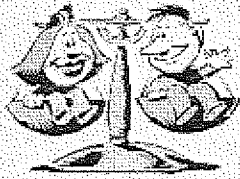
Subject: 2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2004-2005 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.





**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2004-2005**

KHSAA  
Form T65  
Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: May 2, 2005

|        |                    |             |              |
|--------|--------------------|-------------|--------------|
| School | Apollo High School | Reviewed by | Reba Woodall |
|--------|--------------------|-------------|--------------|

The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

|   |                               |   |  |
|---|-------------------------------|---|--|
| ✓ | GE 19 (Annual Verification)   |   | T-35 (Budget Expenses)                             |
| ✓ | T-1 (Summary Program Chart 1) |   | T-36 (Budget Expenses)                             |
| ✓ | T-2 (Summary Program Chart 2) | ✓ | T-41 (Checklist – Overall Interscholastic Program) |
| ✓ | T-3 (Summary Program Chart 3) | ✓ | T-60 (Corrective Action Plan)                      |
| ✓ | T-4 (Summary Program Chart 4) |   |  |

II. Status

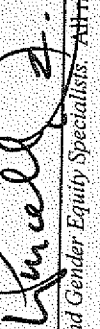
|    |   |   |
|----|---|---|
| A. |   | 2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time.  |
| B. | ✓ | Errors have been noted with respect to the following forms: <ul style="list-style-type: none"> <li>▪ Forms T-35 &amp; T-36 (Budget Charts) – According to the data submitted by school personnel, the budget expenditures are not complete. Please resubmit completed Forms T-35 &amp; T-36 to the KHSAA no later than <b>June 15, 2005</b>.</li> </ul> |
| C. |   | The following forms were omitted and must be submitted by school representatives:   |
| D. | ✓ | Other Recommendation and Comments: <ul style="list-style-type: none"> <li>▪ On Forms T-35 &amp; T-36, please check the expenditures for coaches' salaries. The data submitted shows money coaches not receiving a salary. Any money spent for any category on Forms T-35 &amp; T-36 should be shown on the forms.</li> </ul>                            |

**2004-2005**  
**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART**  
**TO INCLUDE BOOSTER CLUB FUNDING**

REV.

|                 | equipment and supplies | travel       | awards       | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|-----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
|                 | Expenditures           | Expenditures | Expenditures | Expenditures  | Expenditures            | Expenditures                     |
| G basketball    | \$8,073                | \$6,115      | \$256        | \$3,949   | ---                     | ---                              |
| B basketball    | \$10,280               | \$12,193     | \$811        | \$2,003   | ---                     | ---                              |
| G softball      | \$2,573                | \$1,271      | \$273        | ---   | \$693                   | ---                              |
| B baseball      | \$5,331                | \$6,292      | \$255        | ---   | \$10,624                | ---                              |
| G cross country | \$1,442                | \$4,744      | \$57         | ---   | ---                     | ---                              |
| B cross country | \$1,715                | \$697        | \$88         | ---   | ---                     | ---                              |
| G golf          | \$1,549                | \$465        | \$19         | ---   | ---                     | ---                              |
| B golf          | \$2,011                | \$0          | \$82         | ---   | ---                     | ---                              |
| G soccer        | \$2,933                | \$0          | \$86         | ---   | ---                     | ---                              |
| B soccer        | \$2,588                | \$0          | \$71         | ---   | ---                     | ---                              |
| G swimming      | \$264                  | \$71         | \$0          | \$742   | ---                     | ---                              |
| B swimming      | \$264                  | \$71         | \$0          | \$742   | ---                     | ---                              |

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.
2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: 

Date: April 11, 2005

2004-2005

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

Form  
REV 10/06

| Teams          | equipment and supplies | travel       | awards       | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
|                | Expenditures           | Expenditures | Expenditures | Expenditures  | Expenditures            | Expenditures                     |
| G track        | \$2,456                | \$1,501      | \$106        | ---   | ---                     | ---                              |
| B track        | \$1,298                | \$844        | \$128        | ---   | ---                     | ---                              |
| G tennis       | \$1,594                | \$608        | \$78         | ---   | ---                     | ---                              |
| B tennis       | \$1,594                | \$0          | \$78         | ---   | ---                     | ---                              |
| G volleyball   | \$5,901                | \$10,364     | \$56         | ---   | ---                     | ---                              |
| B wrestling    | ---                    | ---          | ---          | ---   | ---                     | ---                              |
| G (list sport) |                        |              |              |   |                         |                                  |
| B (football)   | \$21,199               | ---          | \$336        | \$1919  | ---                     | ---                              |
| G (list sport) |                        |              |              |   |                         |                                  |
| B (list sport) |                        |              |              |   |                         |                                  |

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

3. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 141,753 % for boys 58.9 ; % for girls 41.1

Principal's Signature: [Signature] Date: April 11, 2005





### 2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

APR 15 2005

(To be submitted by April 15, 2005 along with other required forms)

The Apollo High School, Owensboro, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

| Name                      | Address | Phone | Title |
|---------------------------|---------|-------|-------|
| <b>See Attached Sheet</b> |         |       |       |
|                           |         |       |       |
|                           |         |       |       |
|                           |         |       |       |
|                           |         |       |       |

Scheduled a minimum of three meetings during the 2004-2005 school year on the following dates:  
December 16, 2004  
March 23, 2005  
April 12, 2005

Designated the following person(s) as the Title IX coordinator for the school:  
Jon Boultinghouse / Athletic Director / 2267 West Old SR 45, Rockport, IN 47635 / (270) 929-6241

| Name              | Title             | Address                                 | Phone          |
|-------------------|-------------------|---|----------------|
| Jon Boultinghouse | Athletic Director | 2267 West Old SR 45, Rockport, IN 47635 | (270) 929-6241 |

Designated the following person(s) as the Title IX coordinator for the district:  
Scott Hawkins / Asst Superintendent / 3535 Monticello Dr, Owensboro, KY 42301 / (270) 684-8581

| Name          | Title               | Address                                 | Phone          |
|---------------|---------------------|---|----------------|
| Scott Hawkins | Asst Superintendent | 3535 Monticello Dr, Owensboro, KY 42301 | (270) 684-8581 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]  
Principal's Signature

April 11, 2005  
Date

[Signature]  
Superintendent Signature

[Signature]  
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

## *2004-2005 Title IX Gender Equity Committee*

1. Jon Boultinghouse - Athletic Director/Apollo Title IX Coordinator  
2677 West Old State Road 45  
Rockport, Indiana Work: (270) 852-7100 Home: (270) 929-6241
2. Thomas Purcell – Principal of Apollo High School  
1447 Brentwood Drive  
Owensboro, KY 42301 Work: (270) 852-7100 Home: (270) 683-3658
3. Dayton Heffelfinger – Girls Golf Coach/Asst. A.D.  
3872 Garden Terrace  
Owensboro, KY 42301 Work: (270) 852-7100 Home: (270) 684-1212
4. Melissa Bullington – Girls Softball Coach  
531 Graystone Drive  
Owensboro, KY 42301 Work: (270) 852-7100 Home: (270) 685-0796
5. Nick Hetman - Parent of Female Athlete/Asst.Volleyball Coach  
1636 Forrest Lane  
Owensboro, KY 42301 Work: (270) 852-4941 Home: (270) 685-5866
6. Leah McDivitt – Parent of Male Athlete & Booster Club President  
2252 Citation Avenue  
Owensboro, KY 42301 Work: (270) 852-7100 Home: (270) 685-1956
7. Gabrielle Murphy - Female Student Athlete (Golf/Volleyball/Softball)  
1640 Fogle Road  
Owensboro, KY 42301 AHS: (270) 852-7100 Home: (270) 764-1642
8. Chris Conkright – Male Student-Athlete (Golf)  
4124 Wood Trace  
Owensboro, KY 42303 AHS: (270) 852-7100 Home: (270) 926-8367

**2004-2005**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 691        | 50.6 %                         | 214  | 40%                               |
| Row 2 | BOYS    | 675        | 49.4 %                         | 321  | 60 %                              |
| Row 3 | Totals  | 1,366      | 100%                           | 535  | 100%                              |

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 39

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: \_\_\_\_\_

Date: **April 11, 2005**

**2004-2005**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
Form T2  
Rev. 10/04

**Participation Opportunities Test Two**

|              |       |          | Column 1                          | Column 2               | Column 3                                 | Column 4  | Column 5  |
|--------------|-------|----------|-----------------------------------|------------------------|--|---|---|
| Program      |       |          | Number of Teams Currently Offered | Number of Participants | Number of Teams Added in Last Five Years | Number of Participants Added in Last Five Years | Percent of Total Participation By Sex Added in Last 5 Years |
| <b>GIRLS</b> | Row 1 | varsity: | 9                                 | 117                    | ---                                      | ---   |   |
|              | Row 2 | j.v.:    | 4                                 | 67                     | ---                                      | ---   |   |
|              | Row 3 | frosh:   | 3                                 | 30                     | 1  | 14  |   |
|              | Row 4 | total:   | 16                                | 214                    | 1  | 14  | 6.5%  |
| <b>BOYS</b>  | Row 5 | varsity: | 10                                | 186                    | ---                                      | ---   |   |
|              | Row 6 | j.v.:    | 4                                 | 81                     | ---                                      | ---   |   |
|              | Row 7 | frosh:   | 3                                 | 54                     | ---                                      | ---   |   |
|              | Row 8 | total:   | 17                                | 321                    | ---                                      | ---   |   |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: **April 11, 2005**




**2004-2005**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|   | GIRLS<br>(Yes / No) |  | BOYS<br>(Yes / No) |
|---|---------------------|--|--------------------|
| 1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?   | <b>No</b>           |  | <b>No</b>          |
| 2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?               | <b>No</b>           |  | <b>No</b>          |
| 3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport? | <b>No</b>           |  | <b>No</b>          |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?             | <b>No</b>           |  | <b>No</b>          |
| 5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?   | <b>No</b>           |  | <b>No</b>          |
| 6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?            |                     |  |                    |

Principal's Signature: 

Date: **April 11, 2005**

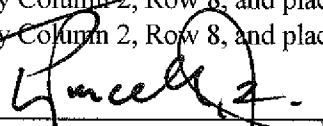
**2004-2005**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

|              |                    | <b>Column 1</b>                          | <b>Column 2</b>               | <b>Column 3</b>                                 |
|--------------|--------------------|--|-------------------------------|---|
| <b>Girls</b> | <b>Team Levels</b> | <b>Number of Teams Currently Offered</b> | <b>Number of Participants</b> | <b>Percentage of Participants at Each Level</b> |
| Row 1        | varsity:           | <b>9</b>                                 | <b>117</b>                    | <b>54.7 %</b>                                   |
| Row 2        | j.v.:              | <b>4</b>                                 | <b>67</b>                     | <b>31.3 %</b>                                   |
| Row 3        | frosh:             | <b>3</b>                                 | <b>30</b>                     | <b>14.0 %</b>                                   |
| Row 4        | <b>total:</b>      | <b>16</b>                                | <b>214</b>                    | <b>100%</b>                                     |
| <b>Boys</b>  |                    |  |                               |   |
| Row 5        | varsity:           | <b>10</b>                                | <b>186</b>                    | <b>58.0 %</b>                                   |
| Row 6        | j.v.:              | <b>4</b>                                 | <b>81</b>                     | <b>25.2 %</b>                                   |
| Row 7        | frosh:             | <b>3</b>                                 | <b>54</b>                     | <b>16.8 %</b>                                   |
| Row 8        | <b>total:</b>      | <b>17</b>                                | <b>321</b>                    | <b>100%</b>                                     |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
  - For girls' varsity, junior varsity, and frosh, respectively:
    - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
    - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
    - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
    -
  - For boys' varsity, junior varsity, and frosh, respectively:
    - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
    - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
    - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_



Date: **April 11, 2005**

**2004-2005**  
**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART**  
**TO INCLUDE BOOSTER CLUB FUNDING**

|                 | equipment and supplies | travel       | awards       | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|-----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
|                 | Expenditures           | Expenditures | Expenditures | Expenditures  | Expenditures            | Expenditures                     |
| G basketball    | \$8,073                | \$6,115      | \$256        | \$3,949   | ---                     | ---                              |
| B basketball    | \$10,280               | \$12,193     | \$811        | \$2,003   | ---                     | ---                              |
| G softball      | \$2,573                | \$1,271      | \$273        | ---   | \$693                   | ---                              |
| B baseball      | \$5,331                | \$6,292      | \$255        | ---   | \$10,624                | ---                              |
| G cross country | \$1,442                | \$4,744      | \$57         | ---   | ---                     | ---                              |
| B cross country | \$1,715                | \$697        | \$88         | ---   | ---                     | ---                              |
| G golf          | \$1,549                | \$465        | \$19         | ---   | ---                     | ---                              |
| B golf          | \$2,011                | \$0          | \$82         | ---   | ---                     | ---                              |
| G soccer        | \$2,933                | \$0          | \$86         | ---   | ---                     | ---                              |
| B soccer        | \$2,588                | \$0          | \$71         | ---   | ---                     | ---                              |
| G swimming      | \$264                  | \$71         | \$0          | \$742   | ---                     | ---                              |
| B swimming      | \$264                  | \$71         | \$0          | \$742   | ---                     | ---                              |

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: *W. L. Linnell* Date: April 11, 2005

2004-2005

KRSAA  
Form T36  
REV. 10/04

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2**  
**TO INCLUDE BOOSTER CLUB FUNDING**

| Teams          | equipment and supplies | travel       | awards       | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
|                | Expenditures           | Expenditures | Expenditures | Expenditures  | Expenditures            | Expenditures                     |
| G track        | \$2,456                | \$1,501      | \$106        | ---   | ---                     | ---                              |
| B track        | \$1,298                | \$844        | \$128        | ---   | ---                     | ---                              |
| G tennis       | \$1,594                | \$608        | \$78         | ---   | ---                     | ---                              |
| B tennis       | \$1,594                | \$0          | \$78         | ---   | ---                     | ---                              |
| G volleyball   | \$5,901                | \$10,364     | \$56         | ---   | ---                     | ---                              |
| B wrestling    | ---                    | ---          | ---          | ---   | ---                     | ---                              |
| G (list sport) |                        |              |              |   |                         |                                  |
| B (football)   | \$21,199               | ---          | \$336        | \$1919  | ---                     | ---                              |
| G (list sport) |                        |              |              |   |                         |                                  |
| B (list sport) |                        |              |              |   |                         |                                  |

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

3. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 141,753 % for boys 58.9 ; % for girls 41.1

Principal's Signature:  Date: April 11, 2005

## 2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

KHSAA  
Form T41  
Rev. 10/04

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

| Areas of Compliance:                              | ADVANTAGE TO:     |                  |                    |
|---|-------------------|------------------|--------------------|
|   | GIRLS'<br>PROGRAM | BOYS'<br>PROGRAM | NEITHER<br>PROGRAM |
| <b>OPPORTUNITIES</b>                              |                   |                  |                    |
| Accommodation of Interest and Abilities           |                   |                  | X                  |
| <b>BENEFITS</b>                                   |                   |                  |                    |
| Equipment and Supplies                            |                   |                  | X                  |
| Scheduling of Games and Practice Time             |                   |                  | X                  |
| Travel and Per Diem Allowances                    |                   |                  | X                  |
| Coaching  |                   |                  | X                  |
| Locker Rooms, Practice and Competitive Facilities |                   |                  | X                  |
| Medical and Training Facilities and Services      |                   |                  | X                  |
| Publicity   |                   |                  | X                  |
| Support Services                                  |                   |                  | X                  |
| Athletic Scholarships                             |                   |                  | NA                 |
| Tutoring  |                   |                  | X                  |
| Housing and Dining Facilities and Services        |                   |                  | NA                 |
| Recruitment of Student Athletes                   |                   |                  | NA                 |

Principal's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

4-11-05

SCHOOL NAME  
**Apollo**

**2004-2005**  
**TITLE IX**

**CORRECTIVE ACTION PLAN**

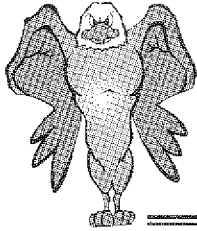
**DIRECTIONS:**

1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005.

| COLUMN 1                            | COLUMN 2  | COLUMN 3  |
|-------------------------------------|---|---|
| ITEM FOR CORRECTION/<br>IMPROVEMENT | SUGGESTED CHANGE/<br>ACTIVITIES   | TIME TABLE FOR CORRECTIVE ACTION/<br>COMPLETION |
| Improve participation in softball   | Addition of freshmen team   | Freshmen team added in Spring, 2005             |
| Improve softball facility           | Addition of white vinyl fence to improve crowd control and aesthetics of park   | Fence erected in Spring, 2005                   |
| Improve softball facility           | Carpet and improve dressing area  | Completed Spring 2005                           |
| Improve softball facility           | Move the outfield fence in to the regulation length   | Fence erected in Spring, 2005                   |
| Equity of funding                   | Balance softball and baseball budgets   | Scheduled for 2005-2006 school year             |
| Balance coaching staffs             | Due to addition of freshmen softball, request Board to pay for a 2 <sup>nd</sup> paid assistant coach for softball (same as baseball) | Scheduled for 2005-2006 school year             |

Principal's Signature:  Date: **April 11, 2005**





# Apollo Athletic Department

"Home of the Eagles"



Jon Boultinghouse, Athletic Director

2280 Tamarack Road • Owensboro, Kentucky 42301 • (270) 685-3121 Work • (270) 929-1704 Cell

June 20, 2005,

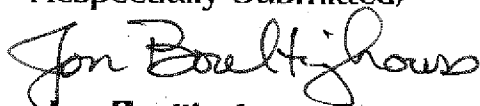
The enclosed documents are the corrections for Apollo's Title IX report. The first two forms are the corrections to T-35 and T-36. The third form shows the Supplemental Pay Scale for Daviess County Public Schools. This is the form I normally attach to forms T-35 and T-36 but failed to do so this year. It summarizes how much and how many coaches the Daviess County Board of Education will provide for each sport.

Coaches in Daviess County are paid a percentage based upon an amount determined by the Board. (During the 2003-2004 school year, this amount is the salary of a teacher in DCPS with a Rank I and nine years teaching experience - \$41,230.) The Board determines the percentage for each head and assistant coach as well as the number and levels of coaches for each sport. The dollar amounts entered on forms T-35 and T-36 are derived from this salary scale combined with the years of experience of the head and assistant coaches.

Another clarification is required for some special notations that I made. On forms T-35 and T-36, some sports have two numbers for coaches' salaries. The majority of sports just have a '(B)' next to the dollar amount. This means that the coaching salaries for that sport are paid entirely by the Board of Education. Five sports have a second dollar amount designated by '(S)'. This means this sport chose to pay for a supplemental coach from within its own budget. For example Girls Basketball shows the following: \$18,223 (B)/\$3,949 (S). The Board paid \$18,228 for the combined salaries of one head girl's basketball coach and two assistants. The '\$3,949 (S)' represents the money paid out of the girl's basketball budget for an additional assistant coach. These "sport funded assistant coaches" must be paid following the same supplemental pay scale on a percentage basis.

Please do not hesitate to contact me if you have any further questions.

Respectfully Submitted,


  
Jon Boultinghouse  
Apollo Athletic Director

**2004-2005  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

|                 | equipment and supplies | travel       | awards       | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|-----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
|                 | Expenditures           | Expenditures | Expenditures | Expenditures  | Expenditures            | Expenditures                     |
| G basketball    | \$8,073                | \$6,115      | \$256        | \$18,223 (B) / \$3,949 (S)  | ---                     | ---                              |
| B basketball    | \$10,280               | \$12,193     | \$811        | \$19,181(B) / \$2,003 (S)   | ---                     | ---                              |
| G softball      | \$2,573                | \$1,271      | \$273        | \$6,555 (B)   | \$693                   | ---                              |
| B baseball      | \$5,331                | \$6,292      | \$255        | \$7,133 (B)   | \$10,624                | ---                              |
| G cross country | \$1,442                | \$4,744      | \$57         | \$2,103 (B)   | ---                     | ---                              |
| B cross country | \$1,715                | \$697        | \$88         | \$2,103 (B)   | ---                     | ---                              |
| G golf          | \$1,549                | \$465        | \$19         | \$2,103 (B)   | ---                     | ---                              |
| B golf          | \$2,011                | \$0          | \$82         | \$2,103 (B)   | ---                     | ---                              |
| G soccer        | \$2,933                | \$0          | \$86         | \$7,133 (B)   | ---                     | ---                              |
| B soccer        | \$2,588                | \$0          | \$71         | \$6,803 (B)   | ---                     | ---                              |
| G swimming      | \$264                  | \$71         | \$0          | \$1,979 (B) / \$742 (S)   | ---                     | ---                              |
| B swimming      | \$264                  | \$71         | \$0          | \$1,979 (B) / \$742 (S)   | ---                     | ---                              |

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to the nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:  Date: June 20, 2005

**2004-2005  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

| Teams          | equipment and supplies | travel       | awards       | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
|                | Expenditures           | Expenditures | Expenditures | Expenditures  | Expenditures            | Expenditures                     |
| G track        | \$2,456                | \$1,501      | \$106        | \$7,133 (B)   | ---                     | ---                              |
| B track        | \$1,298                | \$844        | \$128        | \$7,133 (B)   | ---                     | ---                              |
| G tennis       | \$1,594                | \$608        | \$78         | \$1,979 (B)   | ---                     | ---                              |
| B tennis       | \$1,594                | \$0          | \$78         | \$1,979 (B)   | ---                     | ---                              |
| G volleyball   | \$5,901                | \$10,364     | \$56         | \$7,133 (B)   | ---                     | ---                              |
| B wrestling    | ---                    | ---          | ---          | ---   | ---                     | ---                              |
| G (list sport) |                        |              |              |   |                         |                                  |
| B (football)   | \$21,199               | ---          | \$336        | \$29,885(B) / \$1919 (S)  | ---                     | ---                              |
| G (list sport) |                        |              |              |   |                         |                                  |
| B (list sport) |                        |              |              |   |                         |                                  |

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

3. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 274,193 % for boys 58.9 % for girls 41.1  
(\$161,613) (\$112,580)

Principal's Signature:  Date: June 20, 2005

# Extra Coaches

# Supplemental Pay Scale

# 2003-2004

Reference Base

Rank I

9 Years Exp.

\$41,230

| <b>Category 1</b>   |  | 1st Year - 19%   | 2nd Year - 20% | 3rd Year - 21%    | 4th Year + 22% |
|---|--|------------------|----------------|-------------------|----------------|
| Full Comp.  |  | \$7,833.70       | \$8,246.00     | \$8,658.30        | \$9,070.60     |
| <b>Head Coaches in Category 1</b>                         |  | Boys Basketball  | Football       | Head Academic     |                |
|   |  | Girls Basketball | Band Director  | Athletic Director |                |
| Assistant Athletic Director<br>(40% of Athletic Director) |  | \$3,133.48       | \$3,298.40     | \$3,463.32        | \$3,628.24     |

| <b>Category 2</b>                   |            | 1st Year - 11% | 2nd Year - 11.4% | 3rd Year - 11.8% | 4th Year + 12.2% |
|-------------------------------------|------------|----------------|------------------|------------------|------------------|
| 3 - Asst. Football                  | Full Comp. | \$4,535.30     | \$4,700.22       | \$4,865.14       | \$5,030.06       |
| 2 - Asst. Boys Basketball           | 20%        | \$907.06       | \$940.04         | \$973.03         | \$1,006.01       |
| 2 - Asst. Girls Basketball          | 40%        | \$1,814.12     | \$1,880.09       | \$1,946.06       | \$2,012.02       |
| 2 - Asst. Academic                  | 60%        | \$2,721.18     | \$2,820.13       | \$2,919.08       | \$3,018.04       |
|                                     | 80%        | \$3,628.24     | \$3,760.18       | \$3,892.11       | \$4,024.05       |
| <b>* Head Coaches in Category 2</b> |            | Baseball       | Volleyball       | Boys Soccer      | Boys Track       |
|                                     |            | Softball       |                  | Girls Soccer     | Girls Track      |

| <b>Category 3</b>                   |            | 1st Year - 5.5%    | 2nd Year - 5.9% | 3rd Year - 6.3% | 4th Year + 6.7% |
|-------------------------------------|------------|--------------------|-----------------|-----------------|-----------------|
| 2 - Asst. Frosh Football            | Full Comp. | \$2,267.65         | \$2,432.57      | \$2,597.49      | \$2,762.41      |
| 1 - Asst. Band Director             | 20%        | \$453.53           | \$486.51        | \$519.50        | \$552.48        |
|                                     | 40%        | \$907.06           | \$973.03        | \$1,039.00      | \$1,104.96      |
|                                     | 60%        | \$1,360.59         | \$1,459.54      | \$1,558.49      | \$1,657.45      |
|                                     | 80%        | \$1,814.12         | \$1,946.06      | \$2,077.99      | \$2,209.93      |
| <b>* Head Coaches in Category 3</b> |            | Boys Cheerleading  | Drama           | Debate          | Orchestra       |
|                                     |            | Girls Cheerleading | Chess           | Chorus          |                 |

| <b>Category 4</b>            |            | 1st Year - 4.3%                     | 2nd Year - 4.5% | 3rd Year - 4.8%     | 4th Year + 5.1%     |
|------------------------------|------------|-------------------------------------|-----------------|---------------------|---------------------|
| 1 - Asst. Boys Track         | Full Comp. | \$1,772.89                          | \$1,855.35      | \$1,979.04          | \$2,102.73          |
| 1 - Asst. Girls Track        | 20%        | \$354.58                            | \$371.07        | \$395.81            | \$420.55            |
| 1 - Asst. Baseball           | 40%        | \$709.16                            | \$742.14        | \$791.62            | \$841.09            |
| 1 - Asst. Softball           | 60%        | \$1,063.73                          | \$1,113.21      | \$1,187.42          | \$1,261.64          |
| 1 - Asst. Boys Cheerleading  | 80%        | \$1,418.31                          | \$1,484.28      | \$1,583.23          | \$1,682.18          |
| 1 - Asst. Girls Cheerleading |            | <b>* Head Coaches in Category 4</b> |                 |                     |                     |
| 1 - Asst. Volleyball         |            | Boys Tennis                         | Boys Golf       | Boys Cross Country  | Boys Swim           |
| 1 - Asst. Boys Soccer        |            | Girls Tennis                        | Girls Golf      | Girls Cross Country | Girls Swim          |
| 1 - Asst. Girls Soccer       |            | Drill Team                          | Yearbook        | Newspaper           | Intramural Director |

\*NOTE - All "Extra Coaches" must be paid according to this scale.